

Management Team

Ms Ng Kiat

Chief Executive Officer

Ms Ng Kiat is an Executive Director and CEO of the Manager. Please refer to her profile under the Board of Directors section of this Annual Report on page 23.

Mr Ivan Lim Ming Rean

Chief Financial Officer

Mr Ivan Lim Ming Rean is responsible for financial reporting, budgeting, treasury and taxation matters.

Mr Lim has more than 16 years of finance, accounting and capital market experience in the real estate industry. Prior to joining the Manager in December 2016, he was Director of CIMB Trust Capital Advisors Singapore Pte. Ltd. He has held senior finance roles with various other companies in the past, including Chief Financial Officer of Keppel REIT Management Limited and Financial Controller at Ascendas Pte. Ltd.

Mr Gregory Lui

Senior Vice President, Investment

Mr Gregory Lui is responsible for sourcing and evaluating suitable assets and opportunities to grow the portfolio, including in markets where MLT does not have a presence.

Mr Lui has over 20 years of equity research and management experience. Prior to joining the Manager, he was Head of Asean Property Research and Head of Regional REITs at Deutsche Bank AG. Previously a highly-ranked equity analyst, he was responsible for directing research strategy for the Singapore equity market and regional real estate market, as well as managing the Singapore research team. In addition, he also has extensive experience in primary transactions including IPOs.

Ms Lum Yuen May

Vice President, Investor Relations

Ms Lum Yuen May is responsible for maintaining timely and transparent communications with MLT's Unitholders, investors, analysts and the media.

Ms Lum has many years of experience in the financial industry, including five years in equities research. Prior to joining the Manager, she spent more than 10 years

managing investor relations at various SGX-ST listed companies, including a real estate investment trust.

Mr Marc Lucas

General Manager, Australia

Mr Marc Lucas is responsible for sourcing and evaluating acquisition opportunities for MLT as well as managing the existing assets in Australia.

Mr Lucas has over 15 years of professional experience in real estate within the Australian market. Prior to joining the Manager in 2017, Mr Lucas was working with Woolworths Group where his main duty was to review and manage development opportunities. Mr Lucas also has a background in asset management working for Mirvac and Australian Property Growth Fund.

Mr Ong Khian Heng

General Manager, China

Mr Ong Khian Heng is responsible for sourcing and evaluating acquisition opportunities for MLT as well as managing the existing assets in China.

Mr Ong has more than 18 years of experience in the real estate industry. Prior to his current appointment, he has held other leadership positions in the Manager including Director of Investment responsible for sourcing and evaluating suitable investment opportunities for MLT, and General Manager of Korea and Vietnam. Prior to that, he was Senior Manager of the Sponsor's Regional Investment Department, responsible for business development in India and China.

Mr David Won

General Manager, Hong Kong

Mr David Won is responsible for sourcing and evaluating acquisition opportunities for MLT as well as managing the existing assets in Hong Kong.

Prior to his appointment as General Manager, Hong Kong in October 2011, Mr Won was Head of Investment and Asset Management of the Hong Kong logistics team since April 2010. He started his appointment with the Manager in May 2006 as Finance Manager of the Hong Kong logistics

team. Prior to joining the Manager, Mr Won was Assistant Manager of Budgetary and Forecasting with the Hong Kong Housing Authority.

Ms Yuko Shimazu

General Manager, Japan

Ms Yuko Shimazu is responsible for managing the existing assets in Japan as well as establishing business relationship with Japanese customers for off-shore opportunities for MLT.

Ms Shimazu has been in the real estate industry for more than 20 years. She started her career in CB Richard Ellis before moving on to Colliers, where she gained extensive market and industry knowledge nationwide, providing real estate consultancy and leasing services to foreign capital companies. Her other real estate business experience includes asset management of hotel and retail properties with Panorama Hospitality, a subsidiary of the Morgan Stanley group.

Mr Shankar Arasaratnam

General Manager, Malaysia

Mr Shankar Arasaratnam is responsible for sourcing and evaluating acquisition opportunities for MLT as well as managing the existing assets in Malaysia.

Mr Shankar has more than 17 years of working experience in the real estate industry. Prior to joining the Manager in August 2017, he was with Sunway REIT Management Sdn Bhd as Investment & Business Development Manager and was responsible for developing investment strategies and growing the portfolio through strategic acquisitions. Prior to that he was with Ravindra Dass Property Services as General Manager and Head of Business Development & Strategic Planning.

Ms Jean Kam

General Manager, Singapore

Ms Jean Kam is responsible for the operational and asset performance of MLT's properties in Singapore. She also leads the team to seek out asset acquisitions and asset enhancement opportunities in Singapore.

Ms Kam has over 20 years of experience in the real estate industry covering

investment, asset management, marketing and leasing of industrial facilities in Singapore. She has been with the Singapore logistics team since September 2007. She started her appointment with the Manager as Asset Manager and has since progressed to her current position as General Manager. Prior to joining the Manager, Ms Kam began her career with JTC Corporation, where she was involved in the development, marketing and lease management of JTC's industrial facilities for 10 years.

Mr Jacob Chung

General Manager, South Korea

Mr Jacob Chung is responsible for sourcing and evaluating acquisition opportunities for MLT as well as managing the existing assets in South Korea.

Mr Chung has over 26 years of professional experience in real estate with various companies. Prior to joining the Manager in 2013, Mr Chung was Vice President of SK Networks where his main duty was to review development opportunities and implement real estate liquidation plan. Mr Chung started his career as a town planner in 1992 in Korea and has also held various positions in companies including Samsung E&C, CBRE, LG Serveone and Pacific Star.

Mr Bui Anh Tuan

General Manager, Vietnam

Mr Bui Anh Tuan is responsible for sourcing and evaluating acquisition opportunities for MLT as well as managing the existing assets in Vietnam.

Mr Bui has over 15 years of professional experience in real estate with various companies. Prior to joining the Manager in 2017, Mr Bui was the Associate Director of DTZ Debenham Tie Leung where he was in charge of the company's business development and expansion in North Vietnam. Mr Bui started his career in real estate as Manager of Business Development and Assets Management in 2003 with the Ascott Group in Vietnam and has also held various positions in companies including Sunway Group, NC Group and Colliers International.

CORPORATE SERVICES TEAM

Mr Wan Kwong Weng

Joint Company Secretary

Mr Wan Kwong Weng is the Joint Company Secretary of the Manager and concurrently Head, Group Corporate Services and Group General Counsel of the Sponsor, where he oversees the administration, communications, human resources functions as well as all legal, compliance and corporate secretarial matters for the Sponsor across all business units and countries.

Prior to joining the Sponsor in October 2009, Mr Wan was the Group General Counsel - Asia at Infineon for seven years, where he was a key member of its Asia-Pacific management team. He started his career as a litigation lawyer with one of the oldest law firms in Singapore, Wee Swee Teow & Co., and was subsequently with the Corporate & Commercial/Private Equity practice group of Baker & McKenzie in Singapore and Sydney.

Mr Wan has an LL.B. (Honours) (Newcastle upon Tyne), where he was conferred the Wise Speke Prize, and an LL.M. (Merit) (London). He also attended the London Business School Senior Executive Programme. He is called to the Singapore Bar, where he was awarded the Justice FA Chua Memorial Prize, and is also on the Rolls of Solicitors (England & Wales). Mr Wan was conferred the Public Service Medal (P.B.M.) in 2012 and Public Service Star (B.B.M.) in 2017 for his contributions to Central Singapore CDC.

Ms See Hui Hui

Joint Company Secretary

Ms See Hui Hui is the Joint Company Secretary of the Manager, as well as the Director, Legal of the Sponsor.

Prior to joining the Sponsor in 2010, Ms See was in the Corporate/Mergers & Acquisitions practice group of Wong Partnership LLP, one of the leading law firms in Singapore. She started her career as a litigation lawyer with Tan Kok Quan Partnership.

Ms See holds an LL.B. (Honours) from the National University of Singapore, and is admitted to the Singapore Bar.

PROPERTY MANAGEMENT TEAM

Mr Tan Wee Seng

Head, Group Development Management of the Sponsor

Mr Tan Wee Seng heads up Group Development Management where he oversees the execution of all development projects, including asset enhancement initiatives undertaken within the Mapletree Group across all business units and countries.

Prior to joining Mapletree in 2012, he spent 18 years with Lendlease Group in various senior positions. Mr Tan has over 25 years of design, project/construction management experience in the industrial, logistics, pharmaceutical, telecommunications, institutional, retail and commercial sectors across different geographies.

Mr Foo Say Chiang

Head, Group Property Management of the Sponsor

Mr Foo Say Chiang oversees the daily operations, technical services, tenancy and other related supporting services like procurement for the assets under the Sponsor.

Mr Foo has more than 30 years of estate and asset management experience. Prior to joining the Sponsor, he held the position of Senior Vice President, Property Management with Marina Properties Pte Ltd, which provided property management and maintenance services to Pontiac Land Group's properties. In that role, he was responsible for the company's operational and financial performance. Before Marina Properties Pte Ltd, he was the General Manager of EM Services Pte Ltd, providing township management services to the East Coast and Tanjong Pagar Town Councils.

Under the auspices of the Colombo Plan, Mr Foo graduated from the University of Auckland with a Diploma in Valuation (Honours). He also holds a Master of Business Administration degree from Heriot-Watt University (United Kingdom) and is qualified as a Registered Valuer in New Zealand.