

## Sustainability Highlights

*We believe in building a resilient and sustainable business while doing good. We embed sustainability into our business strategy, forge strong relationships and create sustainable value, all of which positively impact our stakeholders.*



More details can be found in MLT's Sustainability Report 2024/25, which is available for viewing and download on our website: [www.mapletruelogisticstrust.com](http://www.mapletruelogisticstrust.com)



## Building a Resilient and Sustainable Business

**\$1.3 billion**

of total green and sustainable financing as at 31 March 2025

**3**

sustainable initiatives implemented for the benefit of tenants

**56%**

of portfolio (by GFA) is green certified

**51%**

of portfolio (by NLA) is covered by green leases

## Supplier Code of Conduct

implemented in Singapore

## High ratings of 3.8 and 4.1

for the Manager's ESG efforts and property management services respectively, in 2024 tenant satisfaction survey<sup>1</sup>

## Safeguarding Against the Impacts of Climate Change

**4.3%**

reduction in portfolio energy intensity<sup>2</sup> from FY23/24 baseline

**71.1 MWp**

of total solar generating capacity<sup>3</sup>, the largest among S-REITs reported to-date

**Neutralised Scope 2 emissions**

in China and Hong Kong SAR as a combined market

**>1,700 trees**

planted across MLT's assets in FY24/25

## Enhancing Social Value in Our Workplace and Community

**48**

average training hours per employee

**48%**

of management positions held by women

**375**

staff volunteer hours across eight markets

**Zero**

material incidences of non-compliance with health and safety laws and regulations

## Upholding High Ethical Standards

**Zero**

material incidences of non-compliance with relevant laws and regulations

**36%**

female representation on the Board

**55%**

Independent Directors on the Board

Recognised for

**Exemplary Board Diversity**

in the 2025 Singapore Board Diversity Index<sup>4</sup>

**Zero**

incidences of non-compliance with anti-corruption laws and regulations

**3-Star Rating**

in the 2024 GRESB Real Estate Assessment

**Morningstar Sustainalytics ESG Risk Rating**

**11.1**  
Low Risk

Negl	Low	Med	High	Severe
0-10	10-20	20-30	30-40	40+

<sup>1</sup> Tenants rate their satisfaction level based on a scale of 1 (Very Poor) to 5 (Very Good).

<sup>2</sup> Based on the consumption data for the common areas in MLT's stabilised multi-tenanted buildings ("MTBs") where the Manager has operational control. Single-user assets ("SUAs") where the Manager does not have operational control are excluded.

<sup>3</sup> Comprises self-funded and third-party funded solar installations.

<sup>4</sup> Developed by WTW (Willis Towers Watson plc), in partnership with the Singapore Institute of Directors and James Cook University. The Manager is one of six REITs and Business Trusts in Singapore which exhibits exemplary diversity standards across four or more categories.